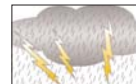


McGuire Airtides

Saturday:
T-storms
High 60°, Low 37°



Sunday:
Mostly Sunny
High 48°, Low 30°



Vol. 57, No. 3

McGuire AFB, NJ

Jan. 20, 2005

Inside



SECAF sends message

"To all of you who stand alert and prepared, here at home and around the world, you are accomplishing miracles everyday."

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Total Force meets at AMWC

More than 20 senior officers from the Total Force of air mobility met to share vital information to improve practices during a Director of Mobility Forces Conference at the Air Mobility Warfare Center Jan. 18 to 19.

The conference, which included 10 senior officers who have served as DIRMBOFORs in the past, was designed to be an opportunity for leaders in the mobility world to enhance practices in current operations such as those in the U.S. Central Command area of responsibility and for future operations, whether for combat or humanitarian relief.

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305th AMW Safety office named AMC's best for 2005

The 305th Air Mobility Wing Safety office came out on top during the Fiscal Year 2005 Air Mobility Command Safety Awards, earning a total of four awards.

The team, named AMC's safety office of the year, also acquired a number of individual safety awards, including AMC Ground Safety NCO of the Year, AMC Flight Safety NCO of the Year and AMC Weapons Safety Individual of the Year.

7

Monthly justice files released

During the month of December there was one court-martial, two non-judicial punishment actions and three administrative discharges.

7

Welcome



Brenda Romine
Deputy Director of
Logistics, Headquarters Air
Mobility Command, Scott
Air Force Base, Ill.



Photo by Denise Gould

Singing the praises of Dr. Martin Luther King Jr. — Chico Bradley, 1079th Finance, Fort Dix, sings with the McGuire choir during the Dr. Martin Luther King Jr. observance at Chapel I Jan. 13. The observance featured guest speaker Chaplain (Capt.) Rochelle Coles, along with 125 students with the Willingboro High School choir. For more on Dr. Martin Luther King Jr. observances, see page 11.

Innovations, creativity: Thinking lean improves mission effectiveness

Change is inevitable — we see it all around us in society and throughout the world today. Without exception, the Air Force has transformed radically since its inception in 1947. We've gone from being known as the Army Air Corps to an air expeditionary force with a focus on joint military operations across the globe. Since our mission keeps evolving, we too must find innovative ways to get our jobs done smartly and efficiently.

I encourage each of you to adopt a culture of lean thinking. What do I mean by that? We can refine the way we do business and cut down our processes to become more efficient and provide better service to the warfighters, our Air Force family and our nation.

One way we can improve is to change the way we think. Innovativeness and creativity are not the sole responsibilities of a commander. Although leadership is critical for the success of an organization, it's the Airmen, at the lowest

echelon, who make a difference. You should offer creative and fresh ideas to find better ways to get the mission accomplished. I challenge each of you to think "outside of the box" and come up with ways to eliminate waste and duplication of effort.

Another way to create a lean organization is to look outside of your own squadron for ideas on how to get the job done more efficiently. Build on those proven solutions you've seen work at deployed locations and other bases. Don't be afraid to challenge the "this-is-the-way-we-always-have-done-it" mentality and share suggestions with your leaders. Better yet, take initiative, and show your supervisors you have what it takes to make the job easier for everyone. Supervisors, I encourage you to give immediate, positive feedback to those troops who demonstrate lean thinking. Your feedback will go a long way in promoting teamwork and eliminating stagnation in your work area.

As I noted earlier, sharing innovative ideas can be successful for our organization. The Air Force may want to benchmark your initiatives if you take a little more time to submit your idea formally through the Innovative Development Through Employee Awareness (IDEA) program. This is one tool, among many, to pass on your lean thinking to others. For more information on the IDEA program, visit https://ipds.mont.disa.mil/pls/ipds/dv_new_home_page.

This week, you'll find Secretary of the Air Force Michael Wynne's letter, on page 3, praising Airmen of all ranks who are making a difference for the Air Force mission in the 21st century.

I look forward to hearing about your creative and innovative ideas as we embark on a new year. Let's find ways to refine the way we do business and live up to the 305th AMW's motto, "Can Do."

— Col. Rick Martin

305th Air Mobility Wing commander

Did you know?

Next month marks the 90th anniversary of operations for the 2nd Air Refueling Squadron. The squadron is among the oldest in the Air Force. It derives from the 2nd Aero Squadron, organized in December 1914. Bolstered with personnel and equipment in January 1915, the squadron commenced operations in support of the coastal artillery in the Philippines in February 1916.

Action Line

The Action Line is an integral part of the base feedback network. Use the chain of command first to address your concerns.

If you are not satisfied with the response or you are unable to resolve the problem or concern, call the Action Line at 754-3247 or send an e-mail to action.line@mcguire.af.mil.

Leave your name and number in case more information is needed to address your concern.



Col. Rick Martin, 305th Air Mobility Wing commander, talks about recent deployment experiences with Tech. Sgt. Christopher Robinson, McGuire NCO Academy instructor (right), and Tech. Sgt. Glenn Gary, NCO academy instructor (left), during his briefing and tour of the academy Jan. 11.

So how are things going?

Photo by Brian Dyjak

Airtides

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AF leadership sends New Year's message

Michael Wynne
Secretary of the Air Force

Happy New Year — and thank you again for the sacrifices you make in the service of this great nation! I had the privilege of spending some of the holidays with our deployed Airmen across the area of responsibility and in Europe. I know those I met miss their loved ones and homes, but all impressed me with their professionalism, innovation and spirit. As always, I return invigorated and excited about our world's finest Air Force!

I witnessed many innovations introduced by Airmen that help us make the most of our time and resources. For example, our Combined Air Operations Center at

Al Udeid controls air operations for the entire Central Command AOR. We are able to run operations in Iraq, Afghanistan and the Horn of Africa from a single CAOC. This centralized headquarters equates to a smaller headquarters staff, while simultaneously empowering the Airmen actually engaged to make the execution decisions.

This is a great example of Air Force Smart Operations 21 — questioning assumptions, examining processes and eliminating waste and duplication. On a more individual level, we've prepositioned individual deployment gear at Al Udeid. This makes the lives of our Airmen easier, we lose less equipment, and we avoid over \$32 million per year in airlift costs, all due to this single common sense suggestion.

At Kirkuk, Balad, Ali, Bagram,

Ramstein and Spangdahlem Air Bases, I met face to face with thousands more of the Air Force's finest, and at every stop I heard similarly remarkable stories of how our innovative and creative Airmen applied imaginative solutions to everyday processes and combat challenges. Such ingenious ideas are just what we need to transform our Air Force into the integrated and interdependent force it must become to remain the world's preeminent fighting force.

As your Secretary, I will foster such resourcefulness across our Air Force — active, Guard and Reserve; enlisted, officer and civilian; at home and abroad.

To our deployed warriors, thank you again for welcoming me and for all you've done to foster the "Miracle of Southwest Asia" — furthering freedom and democracy

throughout the region. For those deployed to Iraq, many of you have witnessed the Constitutional Referendum in Iraq, the General Election (in which nearly 70 percent of the electorate took part) and the first flight of an entirely Iraqi C-130 crew. I fully expect we will continue to see democratic processes taking root across Iraq, choking out the ideology of violence and intolerance. I encourage you to share your stories with friends, families and associates upon your return.

To all of you who stand alert and prepared, here at home and around the world, you are accomplishing miracles everyday. Your efforts create the environment and innovation that spark the pride that I saw — the pride of being an Airman. On behalf of a grateful Air Force and an appreciative nation, I

Getting down to the 'GRIT' Chief shares his foundation for integrity

Chief Master Sgt. William McGovern
Air Mobility Warfare Center command chief

"Our achievements are shaped by the terrain of our lives and the strength of the foundations we set. In building the life we've imagined, we must be true to our beliefs, dare to be ethical and strive to be honorable. For integrity is the highest ground to which we can aspire."

I first heard these words at my chief's recognition ceremony. As I reflect on them, still today, I realize how meaningful they are and how important it is to define integrity.

When defining integrity, image is sometimes substituted in its place. Image is how others see us. A person may focus on impressing others through work ethic, mannerisms or attitude. Integrity though, involves much more than image.

Integrity evolves from a foundation built upon years of experience. We all know that "Integrity First" is the initial Air Force core value. But how do we build the foundation for it? Unfortunately, there is no one answer that applies to all. But I can share with you what I have seen as the most important elements of a solid foundation: Purpose, mentorship and "GRIT."

Purpose is a personal, long-term affirmation of what we want to be. It's not a short-lived direction in life; rather, it's a lifelong mission, requiring time and preparation. One way to start develop-

ing purpose is to find a guiding principle as an anchor, such as a line from a poem, or song, or inspirational quote or scripture verse. Whatever the anchor, it should set a resounding tone about who we feel we are. I suggest putting it in writing. This provides clarity and forces us to think about how to set goals to achieve our purpose.

Mentors are another key element in developing the foundation for integrity. We must, however, distinguish mentors from role models. While role models are important in our lives, mentors serve a much deeper aim. Role models are people we respect as worthy examples and are essential for creating a positive atmosphere in our official and personal life.

Mentors affect us even more — they are teachers of life experiences.

Mentors help shorten our learning curve. They model exemplary behavior. They earn our deep respect by practicing what they preach and teaching us at a personal level, fostering admiration and emulation.

"Integrity should not just be a catch phrase we use when the moment seems right; rather, it should be viewed as a responsibility of leadership."

— **Chief Master Sgt. William McGovern**
Air Mobility Warfare Center command chief

One important thing we must remember is that mentorship is not a one-way street.

Becoming a mentor is just as important as being mentored. We must be willing to share of ourselves and be committed to guiding others just as we have been guided.

The third element in our foundation is known as "GRIT." It defines integrity more clearly than just "doing the right thing."

GRIT — "a firmness of mind and unyielding courage" that leads to...

Respect — "a high or special regard by others" that fosters...

Influence — which produces "an effect without force" based on...

Truth — "that which agrees with final reality."

The question each of us should ask is: "How do I measure up to this standard?"

Integrity shouldn't just be a catch phrase we use when the moment seems right; rather, it should be viewed as a responsibility of leadership. Through purpose, mentorship and GRIT, we can aspire to that high ground of integrity.

News briefs

Vaccinations expanded

Non-active duty beneficiaries, including retirees, can now get a flu vaccination. People can report to the 305th Medical Group Immunizations Clinic Monday through Friday, from 8 a.m. to 4 p.m. with an identification card. No doctor's order is required. Vaccinations will be given on a first come, first served basis until the supply is exhausted.

Airman Magazine correction

In the 2006 Airman Magazine "The Book" edition, there is a correction to the number of people assigned to Air Mobility Command as listed on page 12. There are 7,628 active-duty officers assigned to AMC and 42,235 active-duty enlisted personnel assigned.

Town hall meeting

On Monday, Brenda Romine, Deputy Director of Logistics, Headquarters Air Mobility Command and AMC National Security Personnel System Champion, will visit McGuire to present a town hall meeting in two sessions — 9 a.m. or 2 p.m. at the base theater. Attendance is highly recommended. Civilian employees wishing to attend must obtain permission from their supervisors.

Tax help

Federal and state tax return preparation will be offered by IRS trained and certified community volunteer tax preparers beginning Jan. 23 at individual squadrons or the wing headquarters building, Room 135.

Appointment and walk-in hours are:

- Monday, Wednesday and Friday at 9:30 a.m. to 4:30 p.m.
- Tuesday at 9 a.m. to 4:30 p.m.
- Thursday at 9 a.m. to 3:30 p.m.
- Saturday (by appointment only) 9 a.m. to 2:30 p.m.

Appointments may be made by contacting squadron tax representatives or calling the tax center at 754-1510.

Members need to bring this year's tax package, including all W-2s, interest statements from banks (Form 1099), a copy of last year's tax return if available and any other relevant information about income and expenses.

NSPS implementation in AMC delayed until at least October

By Tech. Sgt. Mark Diamond
AMC Public Affairs

SCOTT AIR FORCE BASE, Ill. — According to Air Mobility Command officials, recent changes to the National Security Personnel System implementation schedule and timelines have pushed back deployment of the new program within AMC to as far away as October.

One of the most significant changes to the Department of Defense personnel system in 27 years, NSPS will eventually replace the Defense Department's decades-old General Schedule personnel ranking and pay system.

The Defense Department is using a spiral approach to incrementally convert DoD civilian employees to NSPS over a two-to three-year period.

Spiral 1.1 implementation of NSPS within AMC was set to begin in February with about 350 civilian employees at McConnell Air Force Base, Kan. The next implementation phase within AMC, Spiral 1.2, was to occur about a month later with about 4,150 employees at McGuire AFB, N.J.; Dover AFB, Del.; Charleston AFB, S.C.; and Scott AFB. The remaining AMC bases were scheduled to convert during Spiral 1.3.

Because of the recent changes to the NSPS timelines and implementation schedule, however, command NSPS experts said no AMC employees will convert to the new system before October.

In a message to Air Force senior leaders Jan. 13, Lt. Gen. Roger Brady, the Air Force's Deputy Chief of Staff for Personnel, said changes to the NSPS timeline and implementation schedule are necessary to ensure the re-design of the proposed NSPS performance evaluation architecture is "robust, yet clear, simple and understandable."

The general said that adjusting the timelines will also allow

time to resolve legal issues revolving around NSPS. He also said the new schedule will provide more time for "useful dialogue with labor unions representing our employees in the continuing collaboration process."

Brenda Romine, Air Mobility Command's NSPS command champion, said that although the implementation of NSPS has been delayed, educating AMC's civilian workforce is as important as ever.

"Our commitment has not changed," said Ms. Romine. "We still plan to push for as seamless a transition as possible while providing timely information and education to our civilian workforce."

She said it's also important that employees and supervisors stay "fully engaged" in the implementation of the new system.

Throughout the Defense Department, Spiral 1.1 will be downsized from the original 70,000 employees to about 11,000. And in the Air Force, the original Spiral 1.1 implementation of nine installations and about 17,000 employees has been changed to a group of 3,100 employees in primarily supervisory or professional positions.

Although the schedule and timelines changes will delay the implementation of NSPS throughout the Defense Department, in his message to senior leaders, General Brady said the delay will be beneficial.

"[Deputy Secretary of Defense] Gordon England has always said the NSPS schedule was event-driven," said the general. "He decided the performance management system was too complicated and not focused enough on mission accomplishment to do for you and your commanders what it needed to do, so he stood by his word and called for a rework. We will all benefit from this delay in the long run."

For more information on the implementation schedule and locations or activities involved in the revised 1.1 implementation, visit <http://www.cpmos.osd.mil/nsps/index.html>.

Total Force meets at Fort Dix for DIRMObFOR conference

By Staff Sgt. Bryan Bouchard
Air Mobility Warfare Center

More than 20 senior officers from the Total Force of air mobility met to share vital information to improve practices during a Director of Mobility Forces Conference at the Air Mobility Warfare Center Jan. 18 to 19.

The conference, which included 10 senior officers who have served as DIRMObFORs in the past, was designed to be an opportunity for leaders in the mobility world to enhance practices in current operations such as those in the U.S. Central Command area of responsibility and for future operations, whether for combat or humanitarian relief.

"What we are trying to do is gather their inputs so that we can make sure that we are teaching exactly what the warfighter needs," said Air Mobility Warfare Center Commander Maj. Gen. Scott Gray.

Directors of Mobility Forces, or DIRMObFORs, are the individuals responsible for providing the appropriate theater airlift operations throughout a given AOR. This duty is

filled by mobility leaders from the active-duty, Reserve and Air National Guard members of the Air Force's Total Force. They work with key leaders from task forces and commands to ensure the big picture of mobility airlift assets are in the right places at the right times.

"We want to make sure that our DIRMObFORs are aware of the most current tactics, techniques and procedures at AMC," General Gray said. "We also want to make sure future DIRMObFORs are up to date on command and control capabilities and they know how to integrate mobility air forces assets for the combat air forces, so the joint forces air component commander has a truly integrated Air Force."

For the organizers of the conference, the response in getting past DIRMObFORs to attend was surprisingly easy.

"We had an overwhelming response from former DIRMObFORs," said Dominic Fazzo, deputy chief of mobility operations for the Mobility Operations School at the AMWC. "Normally, it's difficult to get these people in the same place because they are important and very busy. We want

to get this group of recent DIRMObFORs to tap their brains, so we can improve the programs and make their successors better prepared for the future."

The conference addressed concerns and issues found in current and past operations within USCENTCOM and humanitarian relief operations like the relief effort for Hurricanes Katrina and Rita. The DIRMObFORs for each of those operations were on hand at the conference.

Brigadier Gen. Buddy Reed just returned from serving as the DIRMObFOR at U.S. Central Command's Combined Air Operations Center at Al Udeid Air Base, Qatar. Formerly the vice commander of the Air Force Reserve's 514th Air Mobility Wing at McGuire AFB, N.J., the general said that it's essential to update the information future DIRMObFORs will be utilizing once they are placed in that position.

"We obviously can't continue to teach the same information for every course," General Reed said. "The information is constantly changing and we're here to give these folks an update of where the DIRMObFOR role is at."

Wing safety office earns AMC awards

By Senior Airman Dilia DeGrego
Staff writer

The 305th Air Mobility Wing Safety office excelled during the fiscal year 2005 Air Mobility Command Safety Awards, earning a total of four awards.

In addition, the wing has been nominated for two Air Force level awards.

The team, named AMC's Safety Office of the Year, also acquired a number of individual safety awards, including AMC Ground Safety NCO of the Year, AMC Flight Safety NCO of the Year and AMC Weapons Safety Individual of the Year.

"It's a great honor to have been named the AMC Safety Office of the Year and a testament to the outstanding professionals in the wing safety office," said Lt. Col. Robert Hock, 305th AMW Safety office chief. "I'm honored to be lucky enough to work with every one of them on a daily basis."

"I'm especially proud of our three individual award winners (more than any other wing in AMC), but I think they would agree with me that it takes more than the effort of just three, or even twelve, people to win this type of recognition," he added. "This award is really a reflection on the efforts and attitudes of the entire 'Can Do' team, from Col. (Rick) Martin and the rest of the wing, group and squadron leadership, down to the 50-plus unit safety representatives and all the Team McGuire personnel who make safety and good risk management part of their daily routine. We also owe gratitude to our Team McGuire mission partners, especially the 514th AMW Safety staff. The outstanding cooperation and assistance we receive from all our partners is a model for AMC and certainly contributed to this award."

Being the best doesn't come easy. The team of 12 members is responsible for safety programs for more than 12,000 personnel, two major weapon systems flying 28,400 hours world-wide and the largest geographic region of any Air Force base in the world for mishap response, according to the award citation. Also, the team is the safety lead for DoD's only tri-service joint base initiative, which will provide combined support for McGuire, Fort Dix and Lakehurst Naval Engineering Air Station.

"We are always striving to be and do the best we can for Team McGuire," said Master Sgt. Ray Anderson, flight safety NCO. "Safety is our mission, and we take that very seriously. Together we can overcome any obstacle and help ensure McGuire is a safe place to live, work and play."

Due to their constant safe practices, the wing flew more than 1,100 KC-10 and C-17 missions with no combat losses or flight mishaps during fiscal 2005. Also, the ground safety section was lauded by the Occupational Safety and Health Administration



The 305th Air Mobility Wing Safety Office staff

and the New Jersey Safety Council for its superior performance, according to the citation. The weapons safety section was also recognized for its impeccable safety record, as well as being recognized by the DoD Explosives Safety Board for its explosives safety manager and annual and spot inspection program, according to the citation.

Individual award recipients include:

- Master Sgt. Anderson was recognized as the AMC Flight Safety NCO of the Year. According to the citation, Sergeant Anderson is an invaluable asset to the wing's flight safety team. He is a key investigator, manager and advocate. His technical expertise and experience make him the go-to safety expert for investigations and reporting. Squadron and wing personnel from operations and maintenance seek his counsel on issues regarding mishap investigations.

- Frank Waterman, 305th AMW safety office weapons safety manager, is the AMC Weapons Safety Individual of the Year. He performs safety and occupational health oversight for weapons/explosives and nuclear surety safety programs. He also provides technical safety training on proper handling, storage of weapons/explosives and hazardous materials. According to the citation, Mr. Waterman is at the pinnacle of professional excellence and has completely transformed the weapons program, now second to none.

- Tech. Sgt. Mark Hazelbaker, ground safety craftsman, was named AMC Ground Safety NCO of the Year. According to the citation, he guided wing ground safety to an "excellent" rating during AMC's program evaluation visit, from which they received eight laudatory comments on their performance. Also, he put his stamp on the wing's motorcycle program; his design continues to set the AMC standard, according to the citation.

The staff said they are humbled and proud to be recognized as the best in AMC. In the future, they hope to continue providing a safe and healthy workplace for Team McGuire.

Crime stoppers

McGuire security forces responded to the following calls Jan. 9 to Jan. 14. Members with information about the events listed below should call the security forces investigation section at 754-1268.

Jan. 9

- An individual reported someone had stolen \$346.00 from her credit union bank account.

Jan. 10

- An individual reported someone had stolen two-to-three hunting knives from the center console of his/her vehicle. The vehicle was parked behind his/her home in Falcon Courts North.

Jan. 12

- An individual reported someone had damaged her silver 1995 Pontiac Firebird, parked in the commissary parking lot. Damage to her vehicle included scuff marks and chipped paint above the license plate holder. The estimated cost of the damage is \$800.

- An individual reported someone stole her purse, which contained her identification card.

Jan. 14

- An individual reported that upon returning home from work, he noticed his household items were missing. He said his spouse was the only person who had access to his home. He also said they are currently living at different places due to a divorce proceeding. A neighbor observed the spouse and some unidentified men bringing items out of the home and loading them into a moving truck.

December justice files released

During the month of December, there was one court-martial, two non-judicial punishment actions and three administrative discharges.

Court-martial

A staff sergeant was tried by a special court-martial and found guilty of wrongful use of marijuana. The military judge sentenced the individual to reduction to airman first class, forfeiture of \$200 pay per month for three months and hard labor without confinement for three months.

Article 15s

- An airman first class received a reduction to airman, 15 days extra duty and a reprimand for underage drinking and operating a vehicle while intoxicated.

- An airman first class received a reduction to airman and a reprimand for larceny of a laptop computer, a monitor and three digital assistants, all of which were military property.

Administrative discharges

- An airman was discharged with a

general characterization for minor disciplinary infractions.

- An airman first class was discharged with a general characterization for minor disciplinary infractions.

- A staff sergeant was discharged with an honorable characterization for drug abuse.

— Information provided by
Staff Sgt. Lana Eliopoulos
Military justice paralegal



McGuire, Fort Dix members honor Martin Luther King Jr.

Jennifer McCarthy
Fort Dix Public Affairs staff

Instead of celebrating a day off to remember the civil rights work of Dr. Martin Luther King Jr., many believe the holiday should be celebrated as "a day on" by doing a good deed to help others.

"A day on, not a day off" was the national theme for the Dr. Martin Luther King Jr. observance day. Both McGuire and Fort Dix celebrated the day with guest speakers and songs of praise. McGuire's observance was held at Chapel I and Fort Dix's observance was held at their Main Chapel Jan. 13 to commemorate the work of a civil rights leader who fought for equal opportunity.

Veverly Wakefield, Fort Dix Black History Observance Committee chairperson, opened the Fort Dix event with a reminder to the audience: Do a kind deed, check on a neighbor, volunteer and be productive, because the day should be celebrated as "a day on, not a day off."

The idea of a day spent in service was carried on by the keynote speaker, Rev. Mignonne E. M. Snipes. Rev. Snipes, who was introduced by her

mother, the Rev. Gloria Morris-Snipes, is the dean of ministries for Campus Ministries of Livingstone College in Salisbury, N.C., as well as the founder and program director of the Livingstone College Student Leadership and Training Program. Both mother and daughter are ordained elders in the African Methodist Episcopal Zion Church.

In addition to addressing the importance of serving the community, Rev. Snipes spoke on the legacy of Dr. King and of turning "haters" into motivators.

"Real haters hate themselves," Rev. Snipes said, and in order to transfer negative energy into an inspiring factor in one's life, a person must "chart a course, commit to a plan, be of service to others, be of service to all mankind and go above and beyond your duty."

She also quoted Methodist forefather John Wesley: "Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as you ever can."

Rev. Snipes concluded her spirited presentation by using Dr. King's words to remind the audience that

there is no such thing as a small service and that all endeavors should be done with pride.

"If you are called to be a street sweeper, sweep streets even as Michelangelo painted, or Beethoven composed music, or Shakespeare wrote poetry. Sweep streets so well that all the hosts of heaven and earth will pause to say, 'Here lived a great street sweeper who did his job well.'"

In addition to the speaker, the memorial featured musical selections from DeRon Boyce, community Gospel singer. Boyce performed an original piano composition honoring King entitled "We Want our World Back" as well as a rendition of Lee Greenwood's "Proud to be an American."

Following the musical selection, Army Lt. Col. Charles Smith, Fort Dix deputy commander, presented Rev. Snipes with a certificate of appreciation and reminded the audience to "strive to be the one America we know we can be."

After the ceremony, everyone was invited to enjoy refreshments in the Fellowship Hall, including a cake decorated with an image of Dr. King, created by the dining facility's



Photo by Denise Gould
Chaplain (Capt.) Rochelle Coles was the guest speaker at McGuire's Dr. Martin Luther King Jr. observance ceremony.

Paul Cummings.

For more than 20 years, the Fort Dix and McGuire communities have been gathering to honor those who fought the battle for civil rights, to remember the fight still continues and to pay homage to the man who was the core of that struggle, Dr. Martin Luther King Jr.



Photo by Denise Gould
The Willingboro High School choir sings to Team McGuire at Chapel I Jan. 13 as part of the Dr. Martin Luther King Jr. observance.



Photo by Shawn Morris
Students from the Pemberton Township High School Junior Reserve Officer Training Corps Color Guard post the colors during a Dr. Martin Luther King Jr. memorial service held in the Fort Dix Main Chapel Jan. 13.

In the 'Can Do' Spotlight

Rank/name: Airman 1st Class Katie Brown

Hometown: Wilton, Wis.

Duty title/unit: 305th Mission Support Group information manager

Time in service: Two years at McGuire, and in the Air Force

What I like most about being stationed at McGuire: Its close proximity to Philadelphia and New York.

The military member who's influenced my career the most is Tech. Sgt. Rekishia Beans. She was my first supervisor and always encouraged me to be the best I can be. She helped me grow as a person and as an Airman.

My proudest military moment is when I was awarded the Air Force Communications and Information Airman of the Year awards at McGuire.

Five years from now I'll: Either still be in the Air Force, or in college pursuing my dreams.

Dream Job: I would like a job in psychology or in the field of art

My favorite food is: Italian

Hobbies: Listening to music, photography, shopping, arts and crafts, reading and writing.

Motto: Shoot for the moon; even if you miss, you'll be among stars.

Supervisor's comments: Katie has no excuses, just a "results attitude." There is no task asked of her that she won't give 110 percent towards. She doesn't look for rewards, she looks to reward others with her dedication and professionalism.

Master Sgt. Anthony Lee
305th Mission Support Group



Airman 1st Class Katie Brown

Can Do Crew

The "Can Do Crew" would like to recognize **Senior Airman David Weaver** of the 305th Comptroller Squadron. Airman Weaver is an integral member of the Leave Web help desk, responsible for adding new Team McGuire members to the Leave Web system in a timely manner. Additionally, Airman Weaver is the vice president of the Airman's Activities Committee. Airman Weaver is an active member of the Airman Against Drunk Driving Team and was hand-

selected to sing the national anthem at last year's 305th Air Mobility Wing change of command ceremony. Be aware that the "Can Do Crew" is everywhere, looking for outstanding service. They covertly seek members of Team McGuire who make a difference, identifying and recognizing only the best. Remember, the strongest asset of Team McGuire is its people; they are what makes McGuire a better place to live, work and play.



Airman down

Photo by Staff Sgt. Bryan Bouchard
First Lt. Brooks Roland, 621st Contingency Response Wing security forces officer, calls to fellow Airmen for support as he tends to a chest wound during a combat first aid obstacle course as part of the Air Mobility Warfare Center's integrated contingency skills training Jan. 15 at Fort Dix. More than 100 Airmen from Air Mobility Command are participating in this program, which compliments wing-level training programs around the command.

What's My Line?

The rules

1. Write a humorous or imaginative caption or cutline.
2. All entries must be submitted by noon Monday. Send an e-mail to airtides@mcguire.af.mil, or drop off entries at the 305th Air Mobility Wing Public Affairs office.
3. Entries are limited to two captions or cutlines per person.
4. The person with the funniest or most imaginative caption or cutline gets a 305th Services Squadron grab bag, which includes a variety of freebies.
5. Prizes are provided by the 305th Services Squadron. Winners can pick up their prize at the 305th Services Marketing office, Building 2905, at Pudge Circle.



Winner: **I hate having to clean this off every five minutes.**

Airman 1st Class Rachel Sanders
305th Aerial Port Squadron



Write a caption or cutline for this photo. The writer whose caption or cutline is the funniest or most imaginative will be printed in the following week's issue.

At the Movies

Today
"In the Mix"
 Rated PG-13

Saturday
"Syriana"
 Rated R

Jan. 27
"The Family Stone"
 Rated PG-13

Jan. 28
"Chronicles of Narnia: The Lion, the Witch and the Wardrobe"
 Rated PG

Show time is 7:30 p.m. for all movies unless otherwise noted. Ticket prices are: adults \$3.50, children \$1.75.

Career and Education

Embry-Riddle University

McGuire's Embry-Riddle University hours of operation are Monday through Thursday 9 a.m. to 5 p.m. and Friday 9 a.m. to 1 p.m. For more information, call 754-5353.

Burlington County College

BCC's hours of operation are Monday through Thursday 8:30 a.m. to 3 p.m. and Friday 8:30 a.m. to noon. For more information, visit Building 1911, Room 209, or call 754-2577.

The McGuire BCC office has temporarily discontinued placement testing. Placement tests may be taken at the Pemberton-Browns Mills campus by walk-in or appointment. To make an appointment, call 894-9311.

BCC is now accepting registration for the Spring 2 term. The term runs March 20 to May 4. The registration deadline is March 10.

Thomas Edison State College

Thomas Edison offers more than 130 online courses that support Community College of the Air Force degree completion. To register for classes or for more information, visit Building 1911, Room 211, from 9 a.m. to 3 p.m. For details, call 723-1592 or 754-5348.

Thomas Edison State College is beginning its next blended learning eight-week term Feb. 1. Course registration runs through Wednesday.

Saving lives one pint at a time



Photo by Senior Airman Dilia DeGrego

Pat Gordon, American Red Cross senior manager, reviews donor information with Staff Sgt. Joshua Cox, 816th Global Mobility Squadron communication and navigation specialist, before proceeding with his donation, during a blood drive at Chapel 1 annex Jan. 12. During the McGuire blood drive more than 100 pints of blood were collected in a total of two days. Blood donors give a pint of blood per donation; the average person has 10 - 12 pints. Every unit of blood can be separated into several components, potentially saving the lives of three or more patients.

The following courses are being offered:

- A0J303BL — White Collar Crime
- ART166BL — Art History
- SOS440BL — Terrorism
- ACC101BL — Principles of Financial Accounting
- ANT101BL — Introduction to Anthropology
- MAN230BL — Introduction to Entrepreneurship

Ceremonies

● **Master Sgt. Belinda Dunbar**, Air Mobility Warfare Center, retires Jan. 27 at 2 p.m. at the 305th Services Squadron Community Center (former officers' club).

● **Master Sgt. Bobby Norton**, Airman Leadership School, retires during a ceremony Jan. 27 at 3 p.m. at the McGuire Collocated Club ballroom.

Arts and Crafts

Arts and crafts center

The Fort Dix Arts and Crafts Center, Building 6039, is open Tuesday through Thursday from noon to 5 p.m. and 6 to 8:45 p.m., Friday 11 a.m. to 4:45 p.m., and Saturday 9 a.m. to 4:45 p.m. For a complete list of classes and for more information, call 562-5691.

● Adult craft class

Class is Tuesday from 6 to 8:30 p.m. Cost is \$5 plus materials.

Tuesday — Funky mug
 Jan. 31 — Heart wreath

● Lunch classes

Class is today from 11:45 a.m. to 12:30 p.m. There is no registration fee. Participants pay only for materials used.

Feb. 10 — Heart magnet

● Sewing class

Class is scheduled for Jan. 26, Feb. 2 and 9 from 6 to 9 p.m.

● Children's craft class

Class is held Saturday from 2:30 to 4 p.m. for children ages 6 to 12. Cost is \$5 plus materials.

Saturday — Paper fan

Jan. 28 — Finger friends

Feb. 4 — Heart pin

● Free card making class

Class is today at 1 p.m. The participants must be at least 12 years old.

● Crafty birthday parties

Up to two hours of party-room use, one craft project with instruction and all materials, plus a digitally-mastered photo T-shirt for the birthday child.

Choices of crafts range from ceramic painting, create-a-critter stuffed animals to jewelry and other popular crafts.

● Framing qualification class

Class is Feb. 4 from 9 to 11:30 a.m. Pre-registration is required and costs \$10 plus materials purchased the day of class. Students should

bring a piece to frame no larger than 8 x 10 inches.

● Ceramics studio

Tuesday, Wednesday and Thursday noon to 5 p.m. and 6 to 9 p.m., Friday 11 a.m. to 5 p.m. and Saturday 9 a.m. to 5 p.m.

● Children's pottery class

Saturday for ages 6 to 9, from 10:30 a.m. to noon

● Tween pottery class

Saturday for ages 10 to 13, from 1 to 2:30 p.m. The class is a series and meets for four consecutive Saturdays.

● Woodshop

Sundays from 10 a.m. to 5 p.m., Monday, Tuesday and Wednesday, from 6 to 9:30 p.m. Instructors will assist members in designing a project and familiarize them with equipment. A finishing room for staining and varnishing is also available.

● Ceramic studio

The studio is open Tuesday, Wednesday and Thursday from noon to 5 p.m., 6 to 9 p.m., Friday 11 a.m. to 5 p.m. and Saturday from 9 a.m. to 5 p.m.

Volunteers

The American Red Cross

The American Red Cross has volunteer positions open on Fort Dix and McGuire. Call Patrizia Selk-Welkenbach at 562-2258 for more information.

MEPS swear-in ceremonies

The Fort Dix Military Entrance Processing Station operations staff requests the assistance of Team McGuire officers willing to conduct swear-in ceremonies at the MEPS for future young men and women of the armed services.

Ceremonies take place during duty hours, generally every hour. Interested officers should contact 2nd Lt. Lisa Charles at 754-3964 or lisa.charles1@mcguire.af.mil.

Donation pick-up

The Airmen's Attic staff is seeking volunteers to help with donation pick-up. There are individuals who want to donate items but need a truck to bring items to the attic. Interested members should contact Staff Sgt. Michelle Clinton-Hahn at michelle.clintonhahn@mcguire.af.mil or call 754-5718.

Big Brothers/Big Sisters

Big Brothers/Big Sisters of

Burlington County is looking for volunteers to mentor youth, ages 5 to 18. For more information, contact Maggie McKelvey at maggie.mckelvey@burlcobigs.org or call 261-4960.

FTAC volunteers

The McGuire First Term Airman Center staff is looking for Airmen or junior NCOs who have deployed within a year or less to brief on their experiences to FTAC students.

This is to help Airmen know they are not alone and have many resources to draw from as they prepare, depart and return from deployment. Interested Airmen can call Tech. Sgt. Brian Zeiger at 754-5420.

Miscellaneous

McGuire Library

For more information on McGuire Library activities, call 754-2079.

● Contest

Team McGuire members are invited to submit their story of how they met/proposed/married their special someone. Submissions should not exceed 500 words. Submissions are due Jan. 31 via e-mail or hard copy to the library.

The library will display all submissions and let library customers vote for their favorite story. Voting will take place from Feb. 1 to 7.

The winning story will be announced on the McGuire Library Web site and through McGuire All Feb. 14, Valentine's Day. The winner will receive two tickets for a Sunday brunch at the collocated club. For more information call the library, or send and e-mail to baselibrary@mcguire.af.mil.

● Children's story time

Story time for children, age 2 to 5, is held at the McGuire Library Thursday at 10 a.m.

Green Knights Motorcycle Club

The Green Knights Motorcycle Club is currently seeking new members. The group is involved in many activities in the community, both on and off base, as well as promoting safe biking practices. For more information on the club, visit <http://mcguireknights.org/>.

Toastmasters

Toastmasters International McGuire Achievers Club 3111 welcomes McGuire members to its meetings on the first, third and fifth Wednesday of each month from 11

a.m. to noon at the collocated club. For more information, call Diane Faturios at 754-3814 or Master Sgt. David Horswell at 754-2446.

McGuire 56

McGuire 56 is an organization for Airmen, ranks E-5 and E-6, who participate in activities on base. For information or to become a member, call Staff Sgt. Josh Copeland at 754-3239.

Airmen's Attic

Located at 3446 Broidy Ave., the attic is open from 10 a.m. to 2 p.m. Monday, Wednesday and Friday. Clothing for children who wear infant to size 6x, seasonal items, new and used furniture, household items and more are available to servicemembers, E-4 and below, and their spouses.

Thrift store

The McGuire Officers' Spouses Club Thrift Shop is open Tuesday, Wednesday and Friday from 10 a.m. to 2 p.m. They accept consignments until noon each day. They are also open the first and third Saturday of each month from 10 a.m. to 2 p.m. with consignments only open for furniture.

Kids and Teens

Youth center activities

For more information about activities hosted by the McGuire Youth Center, call 754-KIDS.

● Karate classes

Saturday for beginners, ages 6 to 9, from 9 to 10:20 a.m.; Saturday for intermediate, ages 10 to 14, from 10:20 to 11:40 a.m.; and Wednesday for advanced students and adults, from 7:30 to 8:45 p.m.

● Midnight basketball

10 p.m. to midnight Friday at the youth center — free

Cub Scout Pack 199

People interested in joining the Cub Scouts can call Todd Charlesworth, Cub Scout Pack 199, at 723-5740.

Troop 18

Boy Scout Troop 18 is seeking new members. The members of Troop 18 take trips every month to places like Gettysburg, Washington's Crossing and Monmouth Battlefield. Meetings for the troop are every Thursday from 6:30 to 8 p.m. at the base Scout Hut (Building 3412) next to the Civil Air Patrol office. For more information, contact Chris Haug at 723-3102, Terry

Enterkine at 723-6291 or Ricky and Connie Fisher at 893-1063. People can also visit the troop's Web site at http://home.comcast.net/~troop_18.

Civil Air Patrol

The CAP is seeking new members. CAP is a program for youth, ages 12 to 18. The program provides leadership training, technical education, powered and non-powered flight orientation, scholarships and career education. For more information, call Maj. Michael Sperry at 239-4616 or send an e-mail to sperry1@comcast.net.

Community

Family support center activities

For more information about FSC events and activities, call 754-3154 or visit their Web site at: <http://public.mcguire.af.mil/fsc>.

● Spouse employment orientation

A spouse employment orientation workshop is 9 to 11 a.m. today at the FSC. Attendees will learn how to apply for non-appropriated funds positions, how to become a self-employed, independent contractor at McGuire and discover available positions in the local community.

● Hearts Apart

The FSC will host a Hearts Apart support group breakfast buffet 9 to 10 a.m. Saturday at the Chapel I annex for family members affected by deployment, remote or extended TDY of the military member. Activities include creating personalized Valentine cards. Reservations are required.

Family advocacy

For more information about, or to register, for family advocacy programs, call 754-9680.

● Pregnancy 101

Topics help prepare parents for what to expect throughout pregnancy. The class is held the second Monday of each month from 9 to 11:30 a.m.

Guest speakers include experts from pediatrics, physical therapy, dental, TRICARE, public health, nutrition and family advocacy.

● Fathers-to-be

This class is taught by dads, for dads, and is held the third Thursday of each month from 5 to 6:30 p.m.

● Marriage with babies

Class topics help expectant parents learn how a new baby can impact their marital relationship.

The class is offered the first Friday of each quarter from 6:30 to

8:30 p.m. at Child Development Center I.

Spiritual

For details on spiritual services, call 754-HOPE.

Worship service hours

● Catholic Mass

Monday through Thursday at 11:35 a.m., Saturday at 5 p.m., Sunday at 9 a.m. at Chapel I

● Islamic Zuhr prayer

Monday through Friday at noon at the Fort Dix Chapel

● Jewish Sabbath worship

The first and third Friday of each month at 6:30 p.m. at the Fort Dix Chapel

● Protestant

Traditional

Sunday, 8 a.m. at Chapel II
Gospel

Sunday, 11 a.m. at Chapel I
Contemporary

Sunday, 11 a.m. at Chapel II

● Wiccan study group

The first Tuesday each month at 6:30 p.m. at Chapel II

OCF

The Officers' Christian Fellowship meets for Bible study the first and third Monday of every month at 6:30 p.m. at Chapel II.

CWOC

The Catholic Women of the Chapel meets the third Sunday of every month at 7 p.m. at the Chapel I annex. Childcare is provided. For details, call Duska Covacci at 723-2766.

PWOC

Protestant Women of the Chapel Bible study is Thursday at Chapel II from 9 to 11 a.m. and 7 to 9 p.m., as well as Saturday from 10 a.m. to noon. A children's ministry is available. For more information, call Kellie Hill at 732-0981.

Knights of Columbus

The McGuire Knights of Columbus Catholic fraternal organization is looking for men who want to be involved in their community. For details, call Larry Barroner at 723-6255.

The Refuge

The Refuge, a ministry for Airmen E-1 to E-4, meets every Monday at 6 p.m. in the Airman's Firehouse.



Pigskin Picks



"I've been saying it all season — Steelers all the way!"

— George Drombosky
305th Operations Support Squadron

Mr. Drombosky did not miss any and had a tie-breaking score of 34.

By Senior Airman Ashley DiFalco
Pigskin guru

Each week during football season, the **Airtides** publishes a list of the National Football League games for the upcoming week. Team McGuire members can submit their predictions, including the winner and the total points for the Monday night game.

The person who guesses the most correct outcomes wins a 305th Services Squadron prize.

The person or people with the worst record receives the "You Don't Know Jack" award, which encompasses no physical prize.

This week's "Jack" prize goes to Senior Airman Michael Frieden, 816th Global Mobility Squadron, who missed three guesses. It looks like he suffered the "wrath" this week.

All entries must be submitted before the opening kickoff of the first game Sunday. If there's a tie for the week, the total points of the last game determine the winner. Send an e-mail to airtides@mcguire.af.mil, with the words "pigskin picks" in the subject line.

Playoffs:

Sunday

Steelers vs. Broncos
kickoff @ 3 p.m.

Panthers vs. Seahawks
kickoff @ 6:30 p.m.



Don't forget to include your name, rank and telephone number, along with your predicted total points for the **Panthers/Seahawks game**.

Personal fitness training

Ernie Razzano, a certified fitness trainer, is available through the fitness center for all McGuire members.

Personal training includes program design, strength training, flexibility training, a nutrition management plan and constant

feedback from a professional.

The fees are as follows:

With a military discount —

\$40, per session

\$210, six sessions

\$360, 12 sessions

For more information, or to schedule an orientation, call 724-0428.

McGuire members stay active



Photo by Senior Airman Dilia DeGrego

Above: Senior Airman Gabriel Henao-Gutierrez, 305th Medical Support Squadron, does bicep curls at the Fitness Center.

Right: The Lakehurst/McGuire Men's Varsity Basketball Team shows off their championship trophies from the Walter Reed Men's Martin Luther King Jr. Basketball Tournament. Senior Airman David Ammons, 305th Communications Squadron, was selected as the tournament's most valuable player.



Courtesy photo

Super Bowl XL comes to McGuire

The 305th Services Squadron is offering two places to watch Super Bowl XL.

The Falcon Creek Golf Course Club House is offering a party featuring Italian subs, cheesesteaks, hot wings, chili fries, beverage specials and of course, the big game on the big screen.

Members can also go to the collocated

club for an even bigger party for the Super Bowl, featuring all the things fans expect from a club event.

Seating is limited. Call the Falcon Creek Golf Course at 754-2169 or the collocated club at 754-2396 to make reservations.

The Super Bowl will take place at Ford Field, Detroit, Mich., Feb. 5.

